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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA  
2025



**Labour and Skills (A)****ORDERS**

(1)

G.O. (Rt.) No. 83/2025/LBR.

*Thiruvananthapuram, 21st January 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Udhayagiri Rubber Company Ltd., Ashly Estate, Peermade P. O., Idukki, Kerala-685 531 (2) The Chief Executive Officer, Udhayagiri Rubber Company Ltd. Ashly Estate, Peermade P. O., Idukki, Kerala-685 531 (3) The Group Manager, Udhayagiri Rubber Company Ltd., Ashly Estate, Peermade P. O., Idukki, Kerala-685 531 and the workman of the above referred establishment Sri Solman P, C.R No. 918, Ashly Estate, Peermade P. O., Idukki, Kerala-685 531 represented by the Secretary, Peermade Thottam Thozhilali Union (CITU) Vandiperiyar P. O.-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the dismissal of Sri Solamon P, CR. No. 918 worker Ashly Estate by the management of Ashly Estate, Peermade P. O. is justifiable or not. If not what relief the worker entitled to get?”

(2)

G.O. (Rt.) No. 103/2025/LBR.

*Thiruvananthapuram, 25th January 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Travancore Rubber & Tea Company Ltd., Kappakkayam, Manikkal Estate, Mundakkayam P.O.-686 513 (2) The Chief Executive Officer, Travancore Rubber & Tea Company Ltd., Kappakkayam, Manikkal Estate, Mundakkayam P. O.-686 513 (3) The Manager, Travancore Rubber & Tea Company Ltd., Kappakkayam, Manikkal Estate, Mundakkayam P. O.-686 513 (4) The Manager, Travancore Rubber & Tea Company Ltd., Manikkal Estate, Mundakkayam P. O.-686 513 and the Workman of the above referred establishment represented by (1) The General Secretary, TCTT Union (INTUC) Mundakkayam P. O.-686 513 (2) Secretary, HEEA Union (CITU) Mundakkayam East P. O.-686 513 (3) The General Secretary, TCTTC Congress (INTUC) Bhavan, Kottayam P. O.-686 001 (4) The Secretary, IJREMS (BMS), Mundakkayam East P. O.-686 513 (5) The Secretary, HEL Union (AITUC) Peermade-685 531 in respect of matters mentioned in the annexure to this order;



And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Peermade Industrial Tribunal. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

“Whether the workers of Kuppakkayam and Manikkal Estate under the management of Travancore Rubber and Tea Company Limited, are eligible for bonus at the rate of 20% for the financial year 2023-2024? If not, what reliefs the workers are entitled to?”

(3)

G.O. (Rt.) No. 122/2025/LBR.

*Thiruvananthapuram, 29th January 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between The Secretary, Thommankuthu Ksheerolpadaka Sahakarana Sangham 174(D) APCOS, Thommankuthu P. O.-685 581 represented by the President, Ksheerolpadaka Sahakarana Sangham 174 (D) APCOS, Thommankuthu P. O.-685 581 and the workman of the above referred establishment Smt. Indu Chinnappan, Peedikakkuzhiyil, Thommankuth P. O.-685 581 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the termination from service in respect of Smt. Indu Chinnappan by the employer of Thommankuthu Ksheerolpadaka Sahakarana Sangham 174 (D) APCOS is justifiable or not, If not what relief the worker entitled to get?”



(4)

G.O. (Rt.) No. 107/2025/LBR.

Thiruvananthapuram, 27th January 2025.

Whereas, the Government are of opinion that an industrial dispute exists between  
(1) The Managing Director, Harrison Malayalam Ltd., Valardi Estate, Vandiperiyar P. O.-685 533  
(2) The Chief Executive Officer, Harrison Malayalam Ltd., Valardi Estate, Vandiperiyar P. O.-685 533  
(3) The Group Manager, Harrison Malayalam Ltd., Valardi Estate, Vandiperiyar P. O.-685 533 and  
the workman of the above referred establishment represented by the Secretary,  
Peermade Thottam Thozhilali Union (CITU), Vandiperiyar P. O.- 685 533 in respect of matters mentioned  
in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute  
for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial  
Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said  
industrial dispute be referred for adjudication to the Peermade Industrial Tribunal. The Industrial  
Tribunal will pass the award within a period of three months.

## ANNEXURE

“Whether the workers of Wallardie Estate, Moongalar Estate and Pattumalai Estate of  
Harrison Malayalam Ltd. are eligible for bonus at the rate of 20% during the financial  
year 2022-2023? If not, what reliefs the workers are entitled to ?”

By order of the Governor,

SHEEJA, R.,  
*Under Secretary.*

